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**SAFETY MEETING AGENDA**  
**March 26, 2026 - 2:30p**  
**BCRSD Conference Room**

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1. Safety Topic – “[Insects, Bites and Stings](#)”
2. Accidents and Near Misses
  - Accident* – An unintended incident resulting in damage to person, property or both.
  - Preventable Accident* – A preventable accident is one in which one or more employees have some responsibility for causing or contributing to the occurrence of an accident.
  - Near Miss* – An unintended incident that could have, but does not, result in damage to person, property or both.
3. Cyber-Security Training from Ninjio Dojo – S11|E3 – “[Through the A.I. Looking Glass](#)”
4. Status of Safety Works-in-Progress & Annual Items
5. Other Business + Updates
  - a. HR
    - i. Birthdays & Anniversaries
  - b. Executive Director Updates
  - c. Project Manager Updates
6. Equipment Safety
7. Old Business
8. New Business
9. Adjourn Meeting

**March's Safety & Staff Meeting Minutes**  
**March 26, 2026 – 2:30 PM – BCRSD Conference Room**

***SAFETY IS A PERSONAL RESPONSIBILITY***

**MEMBERS PRESENT:** Drew Perkins, Seth Cozean, Jason Wolf, Angela Gonzalez, Spencer Nichols, Robbie Hill, Kevin Sublett, Caleb Rittenour, Rodney Spires, John Fraiser

**MEMBERS ABSENT:** Jesse Stephens, Jason Horton, Daniel Cunningham, Kenneth Eskew, Roy Freeman,

**Insects, Bites and Stings**

The safety training video addressed the risks associated with insect bites and stings in outdoor and field work environments. It highlighted common hazards including bees, wasps, hornets, ticks, spiders, and other insects that may be encountered while working around vegetation, confined spaces, or undisturbed areas. The video explained that these encounters can result in anything from minor irritation to serious allergic reactions, infections, or the transmission of diseases such as Lyme disease.

The training emphasized the importance of prevention through awareness and protective measures. Employees were encouraged to inspect work areas before beginning tasks, wear appropriate protective clothing, and avoid disturbing nests whenever possible. Additional guidance included recognizing signs of allergic reactions, promptly reporting bites or stings, and seeking medical attention when necessary. The overall message reinforced that staying alert, using proper protective practices, and responding quickly to exposure are essential to minimizing risks associated with insects in the workplace.

**Accidents or Near Misses:** Nothing to Discuss

**Cyber-Security Training from Ninjio Dojo – S11|E3 – “Through the A.I. Looking Glass”**

The Ninjio Dojo training episode “Through the AI Looking Glass” focused on the evolving risks associated with artificial intelligence and how it can be leveraged by cybercriminals to manipulate users and compromise systems. The training illustrated how AI-generated content—such as emails, messages, or voice simulations—can appear highly realistic and convincing, making it more difficult for employees to distinguish between legitimate and malicious communications. These tools can be used to impersonate trusted individuals, automate phishing attempts, and increase the scale and effectiveness of attacks.

The training emphasized the importance of maintaining a cautious and verification-based approach when interacting with digital communications, especially those involving requests for sensitive information or urgent action. Employees were reminded to verify unusual requests through trusted channels, remain skeptical of unexpected communications even if they appear authentic, and avoid relying solely on appearance or tone when assessing legitimacy. The overall message reinforced that as AI capabilities continue to advance, strong cybersecurity habits and critical thinking are essential to protecting organizational systems and data.

**Status of Safety Works-in-Progress & Annual Items:** Nothing to Discuss

**Other Business:** Nothing to Discuss

**Equipment Safety:** Nothing to Discuss

**Old Business:** Nothing to Discuss

**New Business:** Nothing to Discuss

**Meeting Adjourned at 3:30 pm.**