

**BOONE COUNTY REGIONAL SEWER DISTRICT  
MINUTES OF THE BOARD OF TRUSTEES EMERGENCY MEETING  
MARCH 5, 2024 – 4:30 PM  
BOONE COUNTY REGIONAL SEWER DISTRICT OFFICE  
1314 North Seventh Street, Columbia, MO**

**Trustees Present:** Randy Chann, Chair  
John Massey, Vice Chair  
Deborah Schnedler, Secretary  
Justin Aldred, Trustee  
David Bennett, Trustee

**Others Present:** Wendy Wieggers, Manager Finance & Administration  
Angela Burke, Blitz, Bardgett & Deutsch LC, General Counsel

Randy Chann, Chair, called the meeting to order at 4:31 PM. A roll call was taken; all members were present. Chair declared that there was a quorum, and thanked everyone for being flexible to facilitate this time sensitive meeting.

**Item D – Vote to Affirm Meeting as an Emergency Meeting under Section 610.021 (3)**

Chann stated that since the meeting was necessitated to discuss and take action on a time sensitive matter, it was not possible to provide five working days notice of the meeting as outlined in the District by-laws. There being no comments on this issue from the trustees, he asked for a motion on the agenda item.

**MOTION:** Schnedler made a motion to affirm the meeting as an Emergency Meeting necessitated by extraordinary and time sensitive circumstances to discuss matters under RSMO 610.021 (3). Bennett seconded the motion. Chann, Massey, Schnedler, Bennett and Aldred all voted in favor. Motion carried.

**Item E – Vote to Hold Closed Meeting under Section 610.021 (3)**

**MOTION:** Chann made a motion to go into a closed session to discuss the hiring, firing, disciplining or promoting of particular employees pursuant to RSMO Section 610.021 (3). Motion was seconded by Massey. Chann, Massey, Schnedler, Bennett and Aldred all voted in favor. Motion carried.

Chann updated the Board on the search for a new Executive Director for the District. The position had previously been approved by the Board, and two members of the Board, assisted by staff, had been authorized to solicit and screen resumes, conduct interviews, and negotiate terms of employment.

Chann stated that after a second interview with the chosen candidate, Joe Foster, an offer for the position had been made. Chann shared with the Board information relating to the particular merits possessed by Mr. Foster which led to his selection for the position. Chann shared that after an offer to Mr. Foster was made, negotiation of the terms of employment ensued, centered on initial annual vacation accrual and commencement of retirement plan contributions.

Chann asked if there were any comments or questions from the trustees. Aldred asked about the remainder of the process, schedule, notification of interested parties, including the other commissioners on the County Commission. Chann indicated the District was required under Missouri statute regarding open meetings to disclose the vote on this item within 72 hours of the vote, and that he would assure that District staff and other commissioners would be notified prior to posting the notice of the action on the District's website.

**MOTION:** Chann made a motion to accept the employment agreement for the Executive Director between the District and Joe Foster as drafted and executed by Mr. Foster. Motion was seconded by Aldred. Chann, Massey, Schnedler, Bennett and Aldred all voted in favor. Motion carried.

### **Return to Regular Meeting**

**MOTION:** Chann motioned to move to open session; Aldred seconded the motion. All members voted aye and the Board returned to regular session. Meeting was adjourned at 4:44 p.m.

Approved by: \_\_\_\_\_

\_\_\_\_\_