

Entity	Position	2023 Range Minimum	2023 Mid Range	2023 Range Maximum	Scale	2023 Hourly Min	2023 Hourly Mid	2023 Hourly Max		2022 Range Minimum	2022 Mid Range	2022 Range Maximum	Scale	2022 Hourly Min	2022 Hourly Mid	2022 Hourly Max
BCRSD	Manager, Finance & HR	70,971.20	88,696.13	106,421.07	54	34.12	42.64	51.16		65,714.07	82,126.05	98,538.02	54	31.59	39.48	47.37
City of Columbia	Finance Director	98,114.00	129,807.50	161,501.00	E9	47.17	62.41	77.64	23							
City of Columbia	HR Director	108,273.00	149,193.00	190,113.00	E9	52.05	71.73	91.40	23							
City of Columbia	HR Manager	65,603.20	86,912.80	108,222.40	E6	31.54	41.79	52.03	23							
City of Columbia	Controller	65,603.20	86,912.80	108,222.40	E6	31.54	41.79	52.03	23							
City of Jefferson, M	Chief Accountant	64,715.48	80,894.35	97,073.22	188	31.11	38.89	46.67	23							
City of Jefferson, M	Director of Finance & IT	94,749.93	118,437.42	142,124.90	189	45.55	56.94	68.33	23							
City of Jefferson, M	Director of HR	94,749.93	118,437.42	142,124.90	179	45.55	56.94	68.33	23							
County of Boone		69,596.00	86,985.00	104,374.00	54	33.46	41.82	50.18	23							
County of Boone	Senior Accountant/Financial Analyst	60,008.00	75,004.50	90,001.00	48	28.85	36.06	43.27	23							
Duckett Creek SD	Accounting Supervisor	73,039.00	79,789.00	86,539.00		35.11	38.36	41.61	23							
Environmental Dyn	Assistant Controller	85,000.00	90,000.00	95,000.00		40.87	43.27	45.67	23							
Indeed	Finance Manager	58,814.00	125,577.00	192,340.00		28.28	60.37	92.47	23							
Indeed	Human Resource Manager	51,148.00	81,609.00	112,070.00		24.59	39.24	53.88	23							
Little Blue Valley SD	Director, Finance	144,478.00	168,561.00	194,337.00		69.46	81.04	93.43	23							
Northeast PSD	Office Manager	82,451.20	96,168.80	109,886.40	10	39.64	46.24	52.83	23							
Salary.com	Director, Finance	162,122.00	191,807.00	226,663.00					23							
	AVG	86,154.06	110,381.04	135,037.01		36.55	47.30	58.11								

Difficult on this one to find jobs with both Finance & HR.

