



BCRSD

Boone County Regional Sewer District

Clean water for your future

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DATE: October 12, 2023

TO: Board of Trustees (BOT)

FROM: Tom Ratermann

SUBJECT: Staff assessment

Attached is the requested staff assessment for the BCRSD.

The material presented (please see the attached table) includes the following:

- Employee number;
- Job title;
- Wage range;
- Percentage of maximum salary;
- Hire date;
- Years of service; and
- Certifications and licenses.

C: File

Staff assessment
October 12th, 2023

Employee number	Job title	Wage Range	Percentage of maximum salary	Hire date	Years of service	Certifications and licenses
107	WWTP Operator / Equipment Operator	30	79%	4/19/2021	2	D
190	Manager - Administration or Office Administrator	40	92%	3/11/2013	10	
111	Project Manager	51	88%	8/8/2022	1	
123	Operations Manager	54	95%	11/27/1989	34	A
145	Senior Equipment Operator	35	108%	4/25/1994	29	
192	Senior WWTP Operator / Equipment Operator	38	85%	5/20/2013	10	A
197	Senior WWTP Operator / Equipment Operator	38	78%	4/18/2016	7	A
151	Lead Operator	42	101%	7/18/1995	28	A
112	Administrative Assistant	29	89%	12/5/2022	1	
189	General Manager	66	103%	4/9/2004	19	PE
113	WWTP Operator / Equipment Operator	30	75%	12/27/2022	1	
201	Senior WWTP Operator	40	87%	11/30/2006	17	A
114	Manager - Finance and Human Resources	54	77%	2/6/2023	1	