

DATE: February 14, 2023

TO: Board of Trustees

FROM:  Tom Ratermann

SUBJECT: Contract operations - Ashland

The current standby pay is as follows:

	Weekdays	Weekends	Holidays
Primary	\$ 31.20 per day	\$ 38.40 per day	\$ 69.60 per day
Secondary	\$ 23.40 per day	\$ 28.80 per day	\$ 52.20 per day

Additionally, the approved 2023 budget projects the 2022 year-end for standby compensation to be \$23,188.

The City of Ashland has asked the Sewer District for a proposal to provide on-call services. I propose that the Sewer District provide on-call services to the City of Ashland at a flat fee of \$23,188 per year plus time and material when Sewer District personnel are called.

Further, I propose that standby pay for Sewer District personnel be increased to the following contingent upon Ashland accepting the Sewer District's proposal and that standby pay be reduced to the then current levels in the event that the Sewer District stop providing on-call services to the City of Ashland. Further, I propose that if the BCRSD provide on-call services that it be for a minimum of 12 months with the intention that both parties are committed to the arrangement and that it cannot easily be turned "on and off".

	Weekdays	Weekends	Holidays
Primary	\$ 62.40 per day	\$ 76.80 per day	\$ 139.20 per day
Secondary	\$ 46.80 per day	\$ 57.60 per day	\$ 104.40 per day

C: File