

256 -2022

CERTIFIED COPY OF ORDER

STATE OF MISSOURI

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June Session of the April Adjourned

Ter 20 20

County of Boone

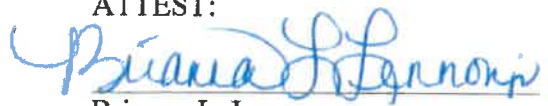
In the County Commission of said county, on the 21st day of June 20 22

the following, among other proceedings, were had, viz:


Now on this day, the County Commission of the County of Boone does hereby amend the fiscal year 2022 operating budget and establish the appropriations necessary to implement a retention incentive having an estimated total budgetary cost shown in the attached document. Eligibility rules for the retention incentive were established by Human Resources & Risk Management in consultation with the Auditor's Office and the Boone County Commission. The County Commission of the County of Boone hereby authorizes the Boone County Budget Officer to allocate the budget amendment total for each fund to the appropriate departmental accounts within each fund and to adjust the cost allocation between funds as needed to properly reflect split-funded positions.


Done this 21st day of June 2022.

ATTEST:


Brianna L. Lennon
Clerk of the County Commission


Daniel K. Atwill
Presiding Commissioner


Justin Aldred
District I Commissioner


Janet M. Thompson
District II Commissioner

Fund	Incentive	FICA	CERF	WC	Disability	Total
100	\$ 422,850.00	\$ 32,348.03	\$ 8,457.00	\$ 5,074.20	\$ 1,691.40	\$ 470,420.63
201	\$ 22,000.00	\$ 1,683.00	\$ 440.00	\$ 264.00	\$ 88.00	\$ 24,475.00
204	\$ 99,500.00	\$ 7,611.75	\$ 1,990.00	\$ 4,179.00	\$ 398.00	\$ 113,678.75
213	\$ 2,000.00	\$ 153.00	\$ 40.00	\$ 24.00	\$ 8.00	\$ 2,225.00
216	\$ 2,000.00	\$ 153.00	\$ 40.00	\$ 24.00	\$ 8.00	\$ 2,225.00
252	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
261	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
270	\$ 82,750.00	\$ 6,330.38	\$ 1,655.00	\$ 579.25	\$ 331.00	\$ 91,645.63
270	\$ 11,500.00	\$ 879.75	\$ 230.00	\$ 138.00	\$ 46.00	\$ 12,793.75
283	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
290	\$ 37,000.00	\$ 2,830.50	\$ 740.00	\$ 925.000	\$ 148.00	\$ 41,643.50
610	\$ 36,000.00	\$ 2,754.00	\$ 720.00	\$ 900.000	\$ 144.00	\$ 40,518.00
Grand Total	\$ 715,600.00	\$ 54,743.40	\$ 14,312.00	\$ 12,107.45	\$ 2,862.40	\$ 799,625.25

Combined

(Draft) Proposed Retention Incentive 2022

- **Benefitted Boone County employees hired prior to 3/20/2020 and continuously employed by the County in a benefitted position through 12/1/2022 will receive a \$2,000 retention incentive on their 12/9/2022 paycheck.**
- **Benefitted employees hired between 3/21/2020, and the date the Commission Order authorizing the incentive is signed by Commission, who are continuously employed by the County in a benefitted position through 12/1/2022 will receive a \$1,000 retention incentive on their 12/9/2022 paycheck.**
- **Benefitted part-time employees are eligible for a proportional amount of the full incentive, based on the proportional amount of their budgeted hours to 2080. (ex: hired before 3/20/2020 and budgeted for 1560 hours= \$1,500 incentive)**
- **Non-benefitted employees and employees hired after the Commission Order is signed are not eligible for the incentive.**
- **Elected officials are not eligible for the incentive.**
- **Employees who separate from a benefitted County position prior to 12/1/2022, will not be eligible for the incentive.**
- **The incentive will not be added to base salary but is a one-time incentive payment.**
- **The incentive will be taxed as income.**
- **The incentive will be subject to CERF deductions.**